

Gantt CDD Implementation 02

As of 2/19/21

Sponsor	Primary Column	Projected Start Month	Projected End Month	Actual Start Date	Actual End Date	Duration	Status	Insights
1 Exec. Off. Kelly	Communications - Spring 2020 School Prep	April 2020	August 2020	04/01/20	08/14/20	98d		
2 Exec. Off. Kelly	Engagement with parent groups / principals	April 2020	August 2020	04/01/20	08/14/20	98d	Complete	
3 Exec. Off. Kelly	Draft school overviews/impact/matrix for model	April 2020	June 2020	04/01/20	06/30/20	65d	Complete	
4 Exec. Off. Kelly	Draft key messages for highly impacted schools; one-pagers; timeline; call to action for families; map; address finder	May 2020	June 2020	05/01/20	06/30/20	43d	Complete	
5 Exec. Off. Kelly	Prep materials for Principals	April 2020	May 2020	04/01/20	05/29/20	43d	Complete	
6 Exec. Off. Kelly	Create full implementation timeline	April 2020	August 2020	04/01/20	08/14/20	98d	Complete	
7 Exec. Off. Kelly	Define roles of schools, Principals, District in Communication activities	June 2020	August 2020	06/01/20	08/14/20	55d	Complete	
8 Exec. Off. Kelly	End of Year communication - Kinder registration/school placement letters/ ECE	April 2020	July 2020	04/01/20	07/17/20	78d	Complete	
9 Exec. Off. Kelly	Determine impact on summer outreach	April 2020	July 2020	04/01/20	07/24/20	83d	Complete	
10 Exec. Off. Kelly	Communications - Summer Outreach	June 2020	January 2021	06/01/20	01/29/21	175d		
11 Exec. Off. Kelly	Create BTS virtual experiences/overview (CDD Implementation/Expectations)	June 2020	September 2020	06/01/20	09/01/20	67d	Complete	
12 Exec. Off. Kelly	Create/distribute school recommendations for families who are moving schools	June 2020	September 2020	06/01/20			Delayed	
13 Exec. Off. Kelly	Create school enrollment timeline -- to include increased online/virtual presence for school choice marketing	June 2020	January 2021	06/01/20	01/29/21	175d	Complete	
14 Exec. Off. Kelly	Create School Guidebook (School Choice Guide)	June 2020	December 2020				Complete	
15 Exec. Off. Kelly	Community outreach activities	June 2020	September 2020	06/01/20	09/01/20	67d	Complete	
16 Exec. Off. Kelly	Summer home visits/ calls - unsafe with COVID	June 2020	September 2020				Abandoned	unsafe with COVID
17 Exec. Off. Kelly	Communications - Back to School	July 2020	October 2020	07/01/20	09/04/20	48d		
18 Exec. Off. Kelly	BTS communications made virtual	July 2020	September 2020	07/01/20	09/04/20	48d	Complete	
19 Exec. Off. Kelly	BTS Kickoff	August 2020	September 2020	08/01/20	09/04/20	26d	Complete	
20 Exec. Off. Kelly	CDD Professional Development	July 2020	October 2020				Delayed	should this be "Abandoned?"
21 Exec. Off. Kelly	2021-22 Enrollment Activities	May 2020	January 2022	05/01/20	01/22/21	191d		
22 Exec. Off. Kelly	CDD Fair/Fresh Look Fair	May 2020	November 2020	05/01/20	11/27/20	151d	Complete	December 5th Virtual School Kickoff
23 Exec. Off. Kelly	Marketing campaign kickoff	September 2020	September 2020				Complete	
24 Exec. Off. Kelly	Create marketing videos for each school	January 2021	January 2022	01/22/21	01/22/21	1d	Initiated/Progressing	
25 Sr. Off. Moore	Climate Framework	May 2020	June 2023	04/20/20	09/04/20	100d		
26 Sr. Off. Moore	Phase One	May 2020	December 2020	05/14/20	07/08/20	40d		
27 Sr. Off. Moore	Convene Steering Committee and Task Forces	May 2020	July 2020	05/14/20	07/08/20	40d	Complete	
28 Sr. Off. Moore	Creation & Completion of draft Belief Statements	June 2020	July 2020	06/10/20	07/08/20	21d	Complete	
29 Sr. Off. Moore	Creation & Completion of Summative Metrics	September 2020	December 2020				Delayed	Determination that metrics will happen Fall 2021
30 Sr. Off. Moore	Community Engagement- Input on draft Belief Statements	July 2020	November 2020	08/13/20			Initiated/Progressing	Will continue through first week in January
31 Sr. Off. Moore	Professional Development Planning for School/Department Engagement	June 2020	October 2020	07/20/20			Initiated/Progressing	
32 Sr. Off. Moore	Phase Two	August 2020	August 2021	04/20/20	09/04/20	100d		
33 Sr. Off. Moore	Department Work Groups Established for District Level Transition Planning	August 2020	December 2020	12/14/20			Initiated/Progressing	Project planning underway, sessions begin with departments in
34 Sr. Off. Moore	August 13th Institute- draft Belief Statements & school planning for engagement and timelines	August 2020	September 2020	08/10/20	09/04/20	20d	Complete	
35 Sr. Off. Moore	School Community Work Groups Established for Local Transition Planning	September 2020	January 2021				Initiated/Progressing	
36 Sr. Off. Moore	District-wide Communication Materials & Guidance	June 2020	August 2021	04/20/20			Initiated/Progressing	Website Development
37 Sr. Off. Moore	Spring Implementation of Community Transition Planning	January 2021	April 2021				Initiated/Progressing	
38 Sr. Off. Moore	Spring Implementation of District Transition Planning	January 2021	April 2021				Initiated/Progressing	
39 Sr. Off. Moore	PD Planning and Alignment for Phase Three	February 2021	May 2021				Not Started	
40 Sr. Off. Moore	Spring 2021 Climate Survey	May 2021	June 2021				Not Started	
41 Sr. Off. Moore	Phase Three	September 2021	June 2022					
42 Sr. Off. Moore	New School Level and District Level Community Agreements Established	September 2021	November 2021				Not Started	
43 Sr. Off. Moore	Progress Monitoring Baseline	October 2021	November 2021				Not Started	
44 Sr. Off. Moore	PD Planning and Alignment for Phase Four	January 2022	April 2022				Not Started	
45 Sr. Off. Moore	Spring 2022 Climate Survey	May 2022	June 2022				Not Started	
46 Sr. Off. Moore	Phase Four	August 2022	June 2023					
47 Sr. Off. Moore	Ongoing Climate Index with Targets	August 2022	November 2022				Not Started	
48 Sr. Off. Moore	Spring 2023 Climate Survey	May 2023	June 2023				Not Started	
49 Sr. Off. Moore	Equity Professional Development	May 2020	September 2020	05/04/20				
50 Sr. Off. Moore	Develop 5 year plan for providing all staff with Restorative Practices and Equity PD	May 2020	October 2020	05/04/20			Delayed	
51 Sr. Off. Moore	Equity PD for Davis Center staff	June 2020	September 2020	06/22/20			Delayed	
52 Sr. Off. Moore	School Improvement and Department Planning	September 2020	June 2021	08/17/20	01/26/21	117d		
53 Sr. Off. Moore	School Improvement plans created and entered into SIP portal- including math, literacy, engagement and climate goals	September 2020	October 2020	08/17/20	09/11/20	20d	Complete	
54 Sr. Off. Moore	Department plans created and submitted to Accountability department- including alignment to district priorities and CDD goals	September 2020	December 2020				Delayed	February 2021
55 Sr. Off. Moore	School Improvement and department plans- first quarter update	October 2020	November 2020	10/19/20	11/30/20	31d	Complete	

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56 Sr. Off. Moore	School Improvement and department plans- second quarter update	January 2021	February 2021	01/11/21	01/26/21	12d	Complete	
57 Sr. Off. Moore	School Improvement and department plans- third quarter update	March 2021	April 2021				Not Started	
58 Sr. Off. Moore	School Improvement and department plans- end of year reflection	June 2021	June 2021				Not Started	
59 Sr. Off. Moore	Accountability Portal	September 2020	January 2021				Not Reported	
60 Sr. Off. Moore	Specialty School Process						Delayed	Until 2021
61 Sr. Off. DeVet	Bell Times	August 2020	May 2022					
62 Sr. Off. DeVet	Engagement activities- Meet with PACs, PPE, Family Liasons	September 2020	January 2021				Complete	
63 Sr. Off. DeVet	Steering Committee Meetings	September 2020	January 2021				Complete	
64 Sr. Off. DeVet	Finalize Proposal	August 2020	October 2020				Complete	
65 Sr. Off. DeVet	First Read / Vote Bell Times for 2021-22	August 2020	February 2021				Complete	
66 Sr. Off. DeVet	Transportation Walk Zone implementation	May 2021	May 2022				Not Started	
67 Sr. Off. DeVet	Update bus stops to add stops as needed	May 2021	September 2021				Not Started	
68 Sr. Off. DeVet	Solicit Community partners for Bus Walk to Stop safety						Not Started	
69 Sr. Off. DeVet	5-Year Capital Plan	May 2020	May 2024					
70 Sr. Off. DeVet	FY 20-21 Capital Plan to May Finance Committee	May 2020	June 2020				Complete	
71 Sr. Off. DeVet	Second Read/ Vote FY 20-21 Capital Plan	June 2020	July 2020				Complete	
72 Sr. Off. DeVet	Bonding approval from Finance Committee and sale	November 2020	February 2021				Not Started	
73 Sr. Off. DeVet	Year 1 Funds received	January 2021	February 2021				Not Started	
74 Sr. Off. DeVet	Year 1 Individual Project Steering Committees Commence	February 2021	February 2022				Not Started	
75 Sr. Off. DeVet	Select Year 1 Construction Projects kick-off	May 2022	May 2024				Not Started	
76 Sr. Off. Sullivan	HR for Magnets	July 2020	April 2021	08/01/20	10/30/20	66d		
77 Sr. Off. Sullivan	Active Magnet Recruitment	September 2020	April 2021	09/01/20			Initiated/Progressing	
78 Sr. Off. Sullivan	Complete all Magnet Principal Hiring	August 2020	November 2020	08/01/20	10/30/20	66d	Complete	
79 Sr. Off. Sullivan	Develop and propose magnet MOAs with teacher union	July 2020	November 2020	12/01/20			Initiated/Progressing	
80 Sr. Off. Sullivan	Magnet recruiting plan development	July 2020	September 2020	08/03/20			Initiated/Progressing	
81 Sr. Off. Sullivan	Staffing	April 2020	November 2021	04/01/20	12/23/20	191d		
82 Sr. Off. Sullivan	Spring 2020 Interview and Select	April 2020	May 2020	04/01/20	05/29/20	43d	Complete	Please check actual dates
83 Sr. Off. Sullivan	Spring 2020 Matching/Placement	June 2020	July 2020	06/01/20	07/15/20	33d	Complete	
84 Sr. Off. Sullivan	Spring 2020 External Teacher Hiring	June 2020	September 2020	06/01/20	09/01/20	67d	Complete	
85 Sr. Off. Sullivan	AP Allocation Revisions	May 2020	September 2020	11/01/20			Complete	
86 Sr. Off. Sullivan	Partner with MFT/ESP/Forum Leadership to identify required changes	April 2020	September 2020	04/01/20			Complete	
87 Sr. Off. Sullivan	AP Allocations engagement with Principal Forum	August 2020	February 2021	11/01/20			Complete	
88 Sr. Off. Sullivan	Fall Staffing Adjustments	October 2020	November 2020	10/01/20	10/30/20	22d	Complete	
89 Sr. Off. Sullivan	Update early contract strategy to align with needs	November 2020	March 2021	11/01/20	12/23/20	39d	Complete	
90 Sr. Off. Sullivan	Review predictable staffing implementation	November 2020	March 2021	11/01/20			Initiated/Progressing	
91 Sr. Off. Sullivan	Portfolio plan with Associates for staffing changes	November 2020	March 2021	11/01/20			Initiated/Progressing	
92 Sr. Off. Sullivan	Principal planning and hiring for FY22	November 2020	June 2021				Initiated/Progressing	
93 Sr. Off. Sullivan	Support principals with staffing at sites with shifting grade levels or programs	November 2020	July 2021	11/01/20			Initiated/Progressing	
94 Sr. Off. Sullivan	School budget planning and predictable staffing review	November 2020	March 2021	11/01/20			Complete	
95 Sr. Off. Sullivan	CDD Site Visits	December 2020	February 2021	12/01/20			Initiated/Progressing	
96 Sr. Off. Sullivan	AP Allocation implementation	January 2021	April 2021				Not Started	
97 Sr. Off. Sullivan	Spring 2021 Interview and Select	April 2021	June 2021				Not Started	
98 Sr. Off. Sullivan	Spring 2021 External teacher hiring	June 2021	September 2021				Not Started	
99 Sr. Off. Sullivan	Fall 2021 Staffing Adjustments	October 2021	November 2021				Not Started	
100 Sr. Off. Sullivan	Teacher Equity Plan	May 2020	February 2021	05/01/20	06/30/20	43d		
101 Sr. Off. Sullivan	Teacher Equity Plan - Equity guidance in scheduling for school leaders	May 2020	June 2020	12/01/20			Delayed	
102 Sr. Off. Sullivan	Teacher Equity Plan - Define high-needs portfolio for targeted staffing support	May 2020	June 2020	05/01/20	06/30/20	43d	Complete	
103 Sr. Off. Sullivan	Teacher Equity Plan - Hire HR Recruiter, Consultant, and Specialist to support high-needs portfolio staffing	June 2020	July 2020	06/01/20			Initiated/Progressing	
104 Sr. Off. Sullivan	Teacher Equity Plan - Revise SOESL & School Leader Evaluation Tools to incorporate equity in practice standards	August 2020	February 2021				Delayed	
105 Assoc. Supt. Cox	Special Education	June 2020	April 2021	09/14/20				
106 Assoc. Supt. Cox	Special Education Space Walkthroughs	June 2020	August 2020	09/14/20			Complete	Walkthroughs have been completed - need to ensure that there
107 Assoc. Supt. Cox	Special Education Student Analysis	June 2020	August 2020	09/14/20			Complete	All students have been placed and placement letters have been
108 Assoc. Supt. Cox	Special Education Staff Analysis	June 2020	August 2020	09/14/20			Complete	
109 Assoc. Supt. Cox	Create Final Special Education Transition Planning	August 2020	September 2020	11/02/20			Delayed	A few staffing questions and small caps projects need to be
110 Assoc. Supt. Cox	Create Special Education Training Package	January 2021	April 2021				Not Started	Moved up from June 2021
111 Sr. Off. Fearing	High Quality Instruction	June 2020	March 2025	06/18/20				
112 Sr. Off. Fearing	Foundations and Differentiation	June 2020	March 2025	06/18/20				
113 Sr. Off. Fearing	Professional Development: Introduction, Resources and Strategies	June 2020	July 2021	06/18/20			Initiated/Progressing	
114 Sr. Off. Fearing	Implementation and Ongoing assessment of Practices	September 2020	July 2021				Initiated/Progressing	
115 Sr. Off. Fearing	Expectation of Practice	September 2021	March 2025				Not Started	
116 Sr. Off. Fearing	Culturally Sustaining Pedagogy, Curriculum Transformation	June 2020	March 2025	08/01/20				
117 Sr. Off. Fearing	Professional Development: Introduction, Resources and Strategies	June 2020	September 2021	08/01/20			Initiated/Progressing	

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118 Sr. Off. Fearing	Implementation and Ongoing assessment of Practices	September 2020	July 2021				Initiated/Progressing	
119 Sr. Off. Fearing	Expectation of Practice and moving toward self-sustaining curriculum transformation implementation	September 2021	March 2025				Not Started	
120 Sr. Off. Fearing	Ethnic Studies Proposal	September 2020	February 2021	09/01/20	11/10/20	51d	Complete	
121 Sr. Off. Fearing	Advanced Academics	May 2020	May 2025	05/04/20	09/30/20	108d		
122 Sr. Off. Fearing	Revised Draft of Advanced Academic funding model for K-12	August 2020	September 2020	08/03/20	09/30/20	43d	Complete	
123 Sr. Off. Fearing	GT Identification and Service Draft Plans and Professional Development	May 2020	August 2021	05/04/20			Initiated/Progressing	
124 Sr. Off. Fearing	GT Identification and Service Implementation and Continued Professional Development	August 2021	May 2025				Initiated/Progressing	
125 Sr. Off. Fearing	College and Career Readiness Planning and Professional Development	June 2020	September 2021				Initiated/Progressing	
126 Sr. Off. Fearing	College and Career Readiness Plans: School Based Created and Implementation	August 2021	May 2025				Not Started	
127 Sr. Off. Fearing	Literacy	June 2020	May 2026	06/01/20	09/30/20	88d		
128 Sr. Off. Fearing	Sustainable Staffing/Equitable Hiring and Professional Development Plan	June 2020	September 2020	06/01/20	09/30/20	88d	Complete	
129 Sr. Off. Fearing	School Level Literacy Plans with Target Levels as part of the MTSS Goal under School Improvement Planning and Professional	June 2020	September 2021	06/01/20			Initiated/Progressing	
130 Sr. Off. Fearing	School Level Literacy Plans with Target Levels as part of the MTSS Goal under School Improvement Plan	August 2021	May 2025				Not Started	
131 Sr. Off. Fearing	MTSS Tier 2 Implementation Plan	July 2020	December 2020	07/01/20			Initiated/Progressing	
132 Sr. Off. Fearing	MTSS Tier 2 Implementation Expectation	August 2021	May 2025				Not Started	
133 Sr. Off. Fearing	MTSS Tier 3 Implementation Plan	June 2021	August 2022				Initiated/Progressing	
134 Sr. Off. Fearing	MTSS Tier 3 Implementation Expectation	August 2022	May 2026				Not Started	
135 Sr. Off. Fearing	Math	June 2020	May 2026	05/04/20	09/18/20	100d		
136 Sr. Off. Fearing	Sustainable Staffing/Equitable Hiring and Professional Development Plan	June 2020	September 2020	06/01/20	09/18/20	80d	Complete	
137 Sr. Off. Fearing	School Level Math Plans with Target Levels as part of the MTSS Goal under School Improvement Planning and Professional	July 2020	October 2021				Initiated/Progressing	
138 Sr. Off. Fearing	School Level Math Plans with Target Levels as part of the MTSS Goal under School Improvement Plan	August 2021	May 2025				Not Started	
139 Sr. Off. Fearing	MTSS Tier 2 Implementation Plan	July 2020	December 2020	07/01/20			Initiated/Progressing	
140 Sr. Off. Fearing	MTSS Tier 2 Implementation Expectation	August 2021	May 2025				Not Started	
141 Sr. Off. Fearing	MTSS Tier 3 Implementation Plan	June 2021	July 2022				Initiated/Progressing	
142 Sr. Off. Fearing	MTSS Tier 3 Implementation Expectation	August 2022	May 2026				Not Started	
143 Sr. Off. Fearing	K-12 Math Curriculum Adoption	May 2020	August 2022	05/04/20			Initiated/Progressing	
144 Sr. Off. Fearing	Middle Level	April 2020	May 2026	04/01/20				
145 Sr. Off. Fearing	Middle Level Work Plan Developed and Professional Development	April 2020	July 2021	04/01/20			Initiated/Progressing	
146 Sr. Off. Fearing	Middle Level Building Implementation	August 2022	May 2026				Not Started	
147 Sr. Off. Fearing	Well-Rounded Education	April 2020	May 2025	04/01/20				
148 Sr. Off. Fearing	School Programming including Course consistency District-Wide	August 2020	July 2021				Initiated/Progressing	
149 Sr. Off. Fearing	STEM for All Planning and Professional Development	April 2020	July 2021	04/01/20			Initiated/Progressing	
150 Sr. Off. Fearing	STEM for ALL Start of Implementation in all K-8 Buildings	August 2021	May 2025				Not Started	
151 Sr. Off. Fearing	Instrumental Music Grade 5 Planning and Professional Development	August 2020	August 2021				Initiated/Progressing	
152 Sr. Off. Fearing	Instrumental Music Grade 5 Implementation in all K-8 Buildings	August 2021	May 2025				Not Started	
153 Sr. Off. Fearing	World Language Planning	August 2020	January 2021				Initiated/Progressing	
154 Sr. Off. Fearing	World Language Implementation in all 6-12 Buildings	August 2021	May 2025				Not Started	
155 Sr. Off. Fearing	CTE Centralized Centers Program Planning: CTE TECH Center	June 2020	July 2021	06/01/20			Initiated/Progressing	
156 Sr. Off. Fearing	CTE Centralized Centers Program Planning: CTE NEW programs of study	June 2020	July 2021	06/01/20			Initiated/Progressing	
157 Sr. Off. Fearing	Magnet Schools	May 2020	May 2025	05/01/20				
158 Sr. Off. Fearing	Magnet Schools Planning and School Development PD	May 2020	July 2021	05/01/20			Initiated/Progressing	
159 Sr. Off. Fearing	(added 10/16/20) Prepare enrollment and marketing materials	September 2020	November 2020	09/01/20			Initiated/Progressing	
160 Sr. Off. Fearing	(added 10/16/20) Develop communications, plan and engage with stakeholders	September 2020	November 2020	09/01/20			Complete	
161 Sr. Off. Fearing	(added 10/16/20) Develop Schoolwide Implementation Plan	September 2020	November 2020	09/01/20			Complete	
162 Sr. Off. Fearing	(added 11/20/20) Focus on 21-22 Enrollment	November 2020	December 2020				Initiated/Progressing	
163 Sr. Off. Fearing	Magnet Schools Implementation	August 2021	May 2025				Not Started	
164 Sr. Off. Fearing	Community Schools	May 2020	May 2025	05/01/20				
165 Sr. Off. Fearing	Community Schools Planning and School Development PD	May 2020	July 2021	05/01/20			Initiated/Progressing	
166 Sr. Off. Fearing	Community Schools Implementation	August 2021	May 2025				Not Started	
167 Sr. Off. Diop	Review Strategic goals and prepare budget process recommendations	September 2020	October 2020				Abandoned	Incorrect entry - This is determined by Supt/Board
168 Sr. Off. Diop	Finalize Staff adjustments	October 2020	November 2020	10/01/20	10/30/20	22d	Complete	
169 Sr. Off. Diop	Determine class size targets	October 2020	November 2020				Abandoned	Incorrect entry - This is determined by Supt/Assoc. Supts
170 Sr. Off. Diop	Prepare preliminary revenue forecast	October 2020	November 2020	10/01/20	10/30/20	22d	Complete	
171 Sr. Off. Diop	Decisions on any changes in start times, program changes for School Choice Guide	October 2020	November 2020				Abandoned	Incorrect entry - This is determined by Supt/Assoc. Supts
172 Sr. Off. Diop	Review revenue forecast and enrollment projections	December 2020	January 2021				Not Started	
173 Sr. Off. Diop	Final levy submission deadline	December 2020	January 2021				Complete	
174 Sr. Off. Diop	Determine central office vs school staffing	January 2021	February 2021				Not Started	
175 Sr. Off. Diop	Senior Leaders review budget plans	January 2021	February 2021				Not Started	
176 Sr. Off. Diop	Budget tie-out manual prepared	February 2021	April 2021				Not Started	
177 Sr. Off. Diop	Status update on budget planning to Finance Committee	February 2021	March 2021				Not Started	
178 Sr. Off. Diop	Budget meetings and training sessions	March 2021	May 2021				Not Started	
179 Sr. Off. Diop	Community Budget meetings	March 2021	April 2021				Not Started	

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180 Sr. Off. Diop	Allocations complete for schools and departments	March 2021	April 2021				<i>Not Started</i>	
181 Sr. Off. Diop	Review allocations with Board Finance Committee	March 2021	April 2021				<i>Not Started</i>	
182 Sr. Off. Diop	School and Department budget tie out files due and approved	March 2021	May 2021				<i>Not Started</i>	
183 Sr. Off. Diop	Budget Recommendation to Finance Committee	April 2021	May 2021				<i>Not Started</i>	
184 Sr. Off. Diop	Budget presentations to Board of Education	May 2021	June 2021				<i>Not Started</i>	
185 Sr. Off. Diop	Board Finance Committee presented Final Budget	May 2021	June 2021				<i>Not Started</i>	
186 Sr. Off. Diop	Board votes on budget adoption	June 2021	July 2021				<i>Not Started</i>	