

Report on CDD Activity Progress

September 8, 2020

Board of Education Business Meeting

CDD: Academics Activities - August Completion

Activities	Status	Insights
Revised draft of Advanced Academics Funding Model for K-12	Initiated	Draft equitable funding model created and will be shared with high school portfolio in September
Sustainable Staffing/Equitable Hiring and Professional Development Plan - Literacy	Complete	
Sustainable Staffing/Equitable Hiring and Professional Development Plan - Math	Complete	
Hiring for Magnet School Based TOSAs	Complete	Ahead of schedule and in tandem with CDD activities outlined in Human Resources
Special Education: Create Final Transition Planning	Initiated	Building walkthroughs were delayed/analysis of each student transition in process/next will be staff transitions
Health Services: Expansion of Mental Health Supports	Initiated	Working on job descriptions for Mental Health coaches/assessing where there is need for additional contracts

CDD: ARE Activities - August Completion

Activities	Status	Insights
August 13th Institute - Draft Belief Statements & School Planning For Engagement and Timelines	Complete	
Equity Professional Development for All Davis Center Staff	Initiated	<ul style="list-style-type: none">• Began PD on transformative SEL with identified DPFs to support distance learning.• Professional Development plan on SEL/Equity will be completed by September• Academic and School Improvement PD will be aligned with Curriculum Transformation work.

CDD: Communications Activities - August Completion

Activities	Status	Insights
Create Back to School Virtual Experiences/Overview (CDD Implementation Expectations)	Complete	Provided guidance and invitation to principals; Distance Learning webpage; Back to School webpage and family guide; updated school directories and teacher schedule pages
Create/Distribute School Recommendations for Families Who Are Moving Schools	Active/In process	One-pagers done; working with Placement to communicate with families in September
Create Communication Around Enrollment Season	Active/In process	
Community Outreach Activities	Complete	
Summer Home Visits	N/A	Unsafe to do home visits with COVID; will consider working with schools/principals for future
Back to School Communications Made Virtual	Complete	Family Updates, MPS Insider, Family Resource Videos, social media
Back to School Kickoff (if Appropriate)	Complete	Superintendent Video

CDD: Human Resources Activities - August Completion

Activities	Status	Insights
Spring 2020 Teacher Hiring	Complete	
Assistant Principal Allocation Revisions	Initiated	In progress. Will be complete for 2021 BTO
Partner With Unions to Identify Required Changes	Initiated	In progress. Will be complete for 2021 BTO
Hiring for Magnet School Based TOSAs	Complete	Ahead of schedule and in tandem with CDD activities outlined in Academics - Magnet Schools

CDD: Academics Planned Activities - September Completion

Activities for September Completion

Continued Progress on Future Deliverables

CDD: ARE Planned Activities - September Completion

Activities for September Completion	Status	Insights
Professional Development Planning For School /Department Engagement	On-track	Climate Framework
5-year Plan For All Staff On Restorative Practices and Equity Professional Development	At-risk/initiated	Mid-October. Additional time for collaboration
School Improvement Plans Created and Entered Into School Improvement Portal- Including Math, Literacy, Engagement and Climate Goals	On-track	
Department Plans Created and Submitted To Accountability Department- Including Alignment To District Priorities and CDD Goals	Delayed	Delayed per climate framework (November)
Specialty School Application Process	Pending	Need Guidance

CDD: Communications Activities - September Completion

Activities for September Completion	Status	Insights
Enrollment communications		
Create virtual enrollment fair		
Marketing toolkit for schools		
Online registration tool		

CDD: Human Resources Planned Activities - Sept. Completion

Activities for September Completion

Continued Progress on Future Deliverables

CDD: Finance Planned Activities - September Completion*

Activities for September Completion	Status	Insights
Review Strategic Goals and Prepare Budget Process Recommendations		

*The Finance Division did not have completion activities to report for August

CDD: Operations Planned Activities - September Completion*

Activities for September Completion	Status	Insights
2021-22 Bell time engagement continues		
Final bell time proposal development		

*The Operations Division did not have scheduled completion activities to report for August